

President's Message

By: Mike Scarantino (A)

As my tenure as President draws closer to an end, I look back with pride on the strides we've taken. Some may say I've been too bold or overly adventurous, but I firmly believe that FOWA is at a crossroads and the time for strong action was, and is, needed. My philosophy is that if we must look back and be regretful, then let's be sorry for things we did rather than things we've never done.

Having said all that, let me hasten to add that we have much for which to be thankful. Our roster of board members are passionately committed to improving and growing FOWA, and our members have been vocal in voicing approval and disapproval of certain measures. I've always believed in the old saying that when partners always agree on everything, it means that all but one is necessary. In that spirit, debate can be healthy in steering an organization in the best directions.

I hope you attend the conference this September in DeLand. This issue of **The Reporter** is dedicated to telling you all about what's in store. In my opinion, the line-up of speakers and activities clearly demonstrates our desire to make attendance a must for anyone looking for craft improvement, for meeting old contacts and making new ones, and also for just plain having some fun.

Although I'll be turning the gavel over to the able hands of Larry Thornhill, I won't be any farther away from my phone or computer. FOWA is unquestionably destined to soon become the best state writers' organization in the nation and I hope you're as excited as I am to be a continuing part of it.

Auction Opportunities

Auction Chair **Mike Richards** and committee members **T.J. Stallings** and **Grant Smith** are lining up great auction items for the conference. You won't want to miss the gala silent and live auctions that will take place Friday, September 5.

Here's a rundown on what's in store for now, with more to come (listed in order of when received).

Note: We'll be able to accept major credit cards for purchases this year.

ANDE LINE - Embroidered jacket, line of Champions T-shirt, Ande Monofilament T-shirt (all X-large).

STEINHATCHEE LANDING RESORT- Gift

Certificate for 2 nights stay in 1 or 2 bedroom cottage.

DOA - 60-piece C.A.L. Series lure kit, Team DOA T-shirt, and C.A.L. fishing cap.

RIPTIDE Saltwater Lures - (2) soft-sided tackle packs filled with soft-plastic lures, various sizes, colors, etc.

MIRROLURE - 18 crankbaits, assorted colors, sizes.

QUANTUM Catalyst PTi Spinning Reel

BUSHNELL 7 x 50 mm Marine Binoculars

TASCO 7 x 50 mm Waterproof Binocular with rangefinder & illuminated compass

TASCO 2 x 42 mm Night Vision Binoculars

H2Optix Sunglasses (4) with carrying case

CONNECTICUT VALLEY ARMS Muzzle Loading Rifle, Firebolt Ultra Bigwoods NKL 45

WOODSIDE BIOMEDICAL - Relief Band - device for motion sickness relief

DOA - hat, bumper sticker, lure kit, t-shirt, and fishing hand towel

DIAWA - Laguna 2500 Spinning Reel

DIAWA - Minicast Rod & Reel System

TASCO - Amphibian Binoculars

MID CAROLINA MEDIA - "Water Dog" Series 2 DVD for training waterfowl and upland retrievers.

REMINGTON - Recoil pad, hat, T-shirt, ammunition carry case, binder, and sheathed knife

WOODIES RATTLERS - Selection of worm rattles, rattlin' hooks, etc.

TEAM FISH - Selection of fishing line - multiple colors, weights and spool sizes.

CULPRIT - Selection of soft-plastic lures

FOWA hand-made by members - 12' Bevin skiff rowboat, top-grade marine plywood.

You won't want to miss this conference if you want to hear great craft improvement tips, take part in the activities, network with other members and sponsors, and just plain have fun. **It's Grand in DeLand!**

FOWA ANNUAL CONFERENCE

September 3 through 6, 2003

Holiday Inn Conference Center - DeLand

Following is the itinerary, speaker bios, spouse trips, additional things to do/see around DeLand; information about the fishing tournament, and the gala auction that's shaping up. Almost all meals will be included in the conference registration, and we're talking great food, not hot dogs, burgers and beans! Starting Wednesday night, September 3, the West Volusia Tourism Advertising Authority will be sponsoring a welcoming dinner. Big thanks goes to Executive Director Renee Wente-Tellevast, who's helping tremendously to put on a fabulous conference for everyone.

This night will also be the kickoff of the first official "FOWA Roast." Our initial honorable roastee will be none other than FOWA life member **Herb Allen**. If you would like to be a roaster and give Herb a few minutes of needles and barbs, let it be known and you'll go on the list. But fair warning: Herb will get his chance at the end to rebut everyone who roasted him. You don't want to miss it!

Preliminary Conference Schedule

Wednesday, September 3

- Noon – 5:00 p.m. Conference Check-in & Photo Contest registration
Holiday Inn Main Lobby
- 6:30 – 9:30 p.m. Kickoff Reception & Dinner Roast of Herb Allen
WVTAA sponsored dinner & welcoming address

Thursday, September 4

- 8:15 - 9:15 a.m. Mike Walker seminar – "How to Ethically Handle Product Mentions"
- 9:30 - 10:30 a.m. John Kumiski seminar – "ABC's of Book Publishing"
- 10:30 - 10:45 a.m. Break
- 11:00 - 12 noon David Carlson seminar – "Digital Photography 101"
- 12:15 - 1:15 p.m. Lunch
- 1:30 - 2:30 p.m. David Carlson seminar – "Digital Photography 202"
- 2:45 - 3:45 p.m. Sandra Friend seminar – "Turning Your Articles/Columns Into A Book"
- 3:45 – 4:00 p.m. Break
- 4:15 - 5:15 p.m. Jimmy Jacobs seminar – "Exploiting Local Markets"
- 6:00 - 7:30 p.m. Dinner
- 7:45 - 9:30 p.m. Robert Fulton seminar – "An Editor's Point of View (with blooper presentation)"
- 9:30 -- 11 p.m. Entertainment by "Brutha Niel & The Real Deal"
courtesy of Grant Smith

Friday, September 5

- 7:00 – 11:00 a.m. Fishing Tournament, Rodney Smith, Chair
(Pre-registration required, limited to first 40 entrants)
- 12:00 - 1:30 p.m. Lunch
- 1:45 - 4:30 p.m. BREAKOUT – Corporate/Supporting members, Al Hubbard, Chair
- 6:00 - 10 p.m. Dinner & Cash bar - Keynote address, Mark Sosin
Silent and live auctions, Mike Richards, Chair, Jim Wilson, Auctioneer

Saturday, September 6

- 7:00 - 9:00 a.m. Corporate Member and Member breakfasts
- 9:00 - 12 noon General Membership & Board Meeting - Elections
- 12:00 - 1:30 p.m. Lunch
- 2:00 - 3:00 p.m. Red Stier seminar – "Starting A Local Cable TV Show"
- 3:15 - 4:15 p.m. Jason Cannon seminar – "An Editor's 10 Pet Peeves"
- 4:30 - 5:30 p.m. SKISH Casting Contest, Phil Chapman, Chair *(Bring your own equipment)*

Preliminary Schedule (Continued)

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Saturday, September 6

- 6:00 - 6:30 p.m. Excellence In Craft Awards Reception
Cash bar
- 6:30 – 10:30 p.m. Excellence In Craft Awards Banquet, Dave Burkhardt, Chair
Turkey-calling Demonstration – Jonathon Harling, NWTF
State Duck-calling Champion Demonstration – Caller TBA
Photo Contest Winners & Entries Shown, Joanne Williams, Sandy Huff
Raffle Drawing, Kelly Braden
EIC Awards Presentations, Doug Kelly, Executive Director
Special FOWA Honorary Awards
Farewell Remarks: Chairman Mike Scarantino
2003-2004 President Larry Thornhill
President-elect/1st Vice President Dave Burkhardt
- 10:30 – ??? FOWA Hospitality Suite
Free Prize Drawings

FOWA Conference Speakers

(Alphabetical order)

Jason Cannon – My 10 Pet Peeves About Article Submissions.

The Managing Editor of Sport Fishing magazine has seen countless queries and submissions cross his desk. Benefit from his comments on why many articles don't make the grade so you can up the odds of your material getting between the covers.

David Carlson, Canon – Digital Photography Workshop 101 & 202.

If you're not shooting digital yet, you soon will be! Discover the current advantages and disadvantages over film, learn the newest developments and greatly upgrade your knowledge and techniques. David will do two seminars, the first introductory and the second more intensive – you'll want to be there for both back-to-back sessions.

Sandra Friend – Turning Existing Articles Into A Book.

Who among us hasn't thought about writing a book? Actually, you may already have done so without realizing it! Sandy gives us the blueprint for using past stories as the building blocks for the chapters of your first book or – as she has done – your series of books.

Robert Fulton – An Editor's Point Of View.

Freelance writer, editor of outdoor books, fiction and nonfiction author – Robert's done it all in a successful career. He's traveling from North Carolina to impart to you what makes for winning and losing copy. You'll also enjoy bloopers he's collected along the way.

Jimmy Jacobs -- Exploiting Local Markets.

As editor of Florida Game & Fish magazine for many years, Jimmy knows that localized information is what turns readers on. Between landing those plum assignments from national publications, he outlines how you can exploit local markets to boost your income up to 25 percent -- without adding a lot of work to your schedule or expenses that subtract from your bottom line.

Conference Speakers (Continued)

John Kumiski – ABC's Of Publishing Your Book.

The author of four books describes the nuts and bolts of getting your book out of your head and onto book shelves. Hear all about estimating readership, printing, binding, marketing, distribution, and the book signings and residual income you can enjoy for years.

Red Stier – Start A Live, Local TV show.

Red has produced “Anglers Outlook,” a successful 30-minute, live TV show, for many years. He’ll talk about choosing and approaching a station or cable network, devising a set, adding photos and video bites, and other details on how it’s done so you can do it too.

Mike Walker – How To Ethically Include Product Mentions In Copy.

Knowing how to artfully blend in brand names of products in print, web and electronic media separates the pros from the amateurs. Mike reveals tips on walking that fine line without coming across as either overly promotional or leaving out important information.

Banquet Keynote Speaker:

Mark Sosin – The Future of Outdoor Writing & Media.

Mark’s many achievements and milestones have been reached due to the quality of all the articles he’s written, every video he’s produced, and each TV show that’s aired. But another key to his success is positioning to take advantage of changing trends. You will not want to miss Mark’s comments about where the outdoor media market is heading and how you can reap the benefits.

SPOUSE TRIPS (Courtesy of Renee Wentz-Tallevast and the West Volusia County Advertising Authority)

Thursday, Sept. 4 DeBary Hall Historic Site - DeBary Hall was built in 1870 by Frederick deBary, a wealthy importer of Mumm's champagne and other fine wines. This 8,000 square foot house was built as a hunting retreat originally located on 9,000 acres owned by the family. DeBary also owned a shipping line consisting of thirteen paddlewheel boats that plied the waters of the St. Johns River from Lake Monroe to Jacksonville. We consider Mr.deBary to be our first tour operator since he regularly brought folks from the north here to hunt and fish.

Today DeBary Hall has been mostly restored and provides interpretive exhibits, period artifacts and furnishings. We hope you will savor the rich history of this beautiful home while you enjoy lunch surrounded by the splendor of a bygone era.

Friday, Sept. 5 DeLeon Springs State Park: Native Americans occupied the area as early as 8000 B.C. In the early 1500's, Spanish forces, led by Ponce de Leon, passed through. Later, a spring-powered mill with a waterwheel was built when the area was settled as a plantation. During the Civil War, the mill was used to provide grain and other stores for Confederate forces. In the late 19th century, DeLeon Springs was turned into a resort, complete with peacocks wandering the grounds and a waterskiing elephant as entertainment. Today the mill offers a unique dining experience, where you have the opportunity to grill your own pancakes, made from grain stone-ground on site with French buhr millstones. The spring-fed swimming area provides crystal clear waters to frolic in. And the spring run is the perfect place to canoe, kayak and paddleboat while you view wildlife beneath the sparkling waters.

FOWA 2003 Conference Registration Form

Weds. Sept. 3 thru Sat., Sept. 6 – Holiday Inn Conference Center, DeLand
CONFERENCE CHECK-IN: Wednesday, Sept. 3, 1:00 – 5:00 p.m. Main Lobby
EARLY-BIRD REGISTRATION by August 15: \$ 119 per person
August 16 – Sept. 1: \$ 139 per person
After Sept. 1 and at the door \$ 159 per person

Registration fee includes: All seminars, activities, lunches & dinners, Sat. breakfast & Awards Banquet.

ROOM RESERVATIONS: \$62 + tax. CALL HOLIDAY INN DIRECTLY FOR RESERVATIONS AT 1-800-465-4329 Code #FOW or (386) 738-5200. Room block special FOWA rate expires August 20. 10 days notice for cancellation.

Please return this form with check or credit card info (see below) by above dates to: FOWA, P.O. Box 271601, Tampa, FL 33688. Ph: (813) 546-8241 Doug Kelly
E-mail: Doug7Kelly@hotmail.com

DATE: _____

MEMBER NAME: _____ Ph. _____

(Please print for name tag)

CATEGORY: _____ Active _____ Active/Senior _____ Senior _____ Associate _____ Life

I WILL ATTEND: FULL Conference _____ OR only: Weds. Herb Allen Roast _____ @ \$35 pp

SPOUSE/GUEST NAMES: _____

GUEST will attend: FULL conference _____ OR only: Weds. Herb Allen Roast _____ @ \$35 pp

FISHING: Register me for Friday Tournament _____ Register Guest: _____ Yes _____ No

Friday, Sept. 5 7:00 – 11:00 a.m. **Note: Fishing registration limited to first 40. INCLUDE \$20 PER PERSON FEE WITH REGISTRATION.** Capt. Rodney Smith, Fishing Chair. Fishing the Mosquito Lagoon/north Indian River Lagoon areas. Prizes for the winners! Fishing fee goes to the guides to cover basic fuel and bait costs. Contact Rodney for more info: (321) 777-2773.

CORPORATE MEMBERS: I (we) will attend full conference: _____ number *No partial registrations.*

NAME(s) _____

COMPANY: _____ PH: _____

BREAKOUT – FRIDAY AFTERNOON, SEPT. 5 _____ # attending (Please add \$25 to reserve a Breakout Table) Call Al Hubbard, Breakout Chair for info. Ph: (850) 235-1026

REGISTER ME FOR: FRIDAY FISHING: _____ Yes (Include \$20 pp for guide) Limited to 40 total. If not attending full conf. – FRI. Scholarship Dinner/Auction @ \$35 pp _____ # attending

CORPORATE MEMBER BREAKFAST, SAT. Sept. 6 _____ # attending (FOWA sponsored)

CONTACT ME TO SPONSOR A BREAK, MEALS, EVENT: _____ Yes

TOTAL AMOUNT ENCLOSED: _____ CHECK CREDIT CARD: AE MC VISA Discovery

Name on Card: _____ Card # _____

Exp. Date: _____

Please make a copy of this form for your records.

FOWA Board of Directors Meeting

June 28, 2003 – Roland Martin's Lakeside Resort

I. Meeting was called to order at 9 a.m. by President Mike Scarantino. Roll call of those present: Larry Thornhill, Mike Richards, Eric Johnson, Linda Reeves, Sandra Friend, Frank Morello, Dave Burkhardt, Jim Warnke, Bob Bass, Bill Eaton, Mike Scarantino, Doug Kelly, Kelly Braden and Sandy Huff.

II. Minutes from previous board meeting on April 12, 2003 were approved.

III. Executive Director's

Report: Doug Kelly introduced assistant Kelly Braden, who took down the minutes of the meeting. Kelly went over plans to increase membership incentives, such as the biweekly market newsletter, increased use of the group e-mail to communicate ideas, and mailings to potential members involved in outdoor media as well as college students studying journalism. **Sandy Huff** suggested also approaching Florida Marine Patrol, FWC and other officials involved in game and fish management. Kelly discussed comments of members with whom he'd already called about their perceptions of FOWA's pluses and minuses.

Sandra Friend recommended mailing the market newsletter to those who don't have e-mail. Kelly said that Corporate member support is just as important. To increase their interest in FOWA, both the perception and reality of our organization must be one of energy and activism. Kelly said the goal is to bring Corporate members into the process with FOWA so we're not just asking them for money or product.

Kelly, Larry Thornhill, Dave Burkhardt will be at ICAST in Las Vegas and will wave the FOWA flag whenever possible to make sure our sponsors know

we're present and to develop more contacts. Kelly wants to begin work on the Spring and Fall conferences now, making the Spring event on par with the Fall. This can be done, he said, by having a gala banquet/ fundraiser similar to what CCA does. Kelly went over the Conference plans, mentioning each day's events, seminars and activities. He and Kelly Braden visited the Holiday Inn in DeLand and met with the Director of Sales and Catering, as well as the Executive Director of the Volusia County CVB. The first night after registration will be a "Celebrity Roast" of lifetime member Herb Allen. Rodney Smith will handle the fishing tournament, Phil Chapman the SKISH casting contest. The Conference registration fee was set at \$119 if received by August 15, \$139 by Sept. 1, and \$159 thereafter and at the door. Board approved the Conference itinerary and Conference fees. Kelly reported on fundraising plans to include approaching aggressive CVB's that will cover costs to host a Fam-type trip for FOWA members and even pay FOWA to do so; their locale gets publicity, FOWA members get a free weekend and also pay for articles, and everyone benefits. Kelly said that if FOWA finally receives the 501(C)3 designation, he'll move quickly to identify potential foundations that may fund organizational research on conservation and game/fish management issues. Kelly said that Nancy Scharmach reports that five families have signed up for the July 19-20 Family Boat-building Event. Kelly discussed raffles of trips and gear to raise money. It was decided to use credit cards for the auction and to make the upcoming Reporter

newsletter mainly about the conference. It was announced that future Conferences are as follows: Fall 2003 in DeLand, Spring 2003 in Titusville, Fall 2004 in Sarasota, Spring 2005 is open, Fall 2005 in Charlotte County, Spring 2006 is open, and Fall 2006 will be in the Florida Keys (FOWA's 60th anniversary). Jeff Barwick, Executive Director of the Clewiston Chamber of Commerce that sponsored the board's lunch, gave a presentation about having a conference or meeting in Clewiston. Kelly says the Gilchrist Club in Trenton, FL, would like to host a FOWA event and that **Ed Arrington (A)** has invited representatives to check out their facilities. Huff suggested Destin and St. Augustine. Kelly mentioned that Allon Fish of the Greater Sebring Chamber of Commerce said that they decided to hold off bidding for now but would like to be considered for a future event.

IV. Chairman's Report – Jim Warnke reported on the progress of future host sites following the remarks by Barwick and Kelly. Discussion stresses the need to begin preparations early for future conferences. Sandra Friend says that top speakers such as Clyde Butcher are booked a year or more in advance. Kelly said that Lefty Kreh and Flip Pallot expressed a willingness to help with a Spring event. Discussion centered on calling the Spring event a Spring Fling or Spring Symposium, since as Frank Morello said it's technically not a conference. Warnke says that several board positions are available, with two openings at large for 2005, Second Vice President and Bill

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Board Minutes...

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Eaton stepping down as Secretary. Mike Scarantino said that Rodney Smith is considering running for 2nd Vice President and Jim Wilson may as well. Linda Reeves agreed to take the place of Stanley Clavet on the board. It's hoped that members will get in touch with Scarantino or Warnke with nominations.

V. President's Report – Mike Scarantino summarized past board meetings as often being unproductive because of a lack of follow-through, mostly on the part of officers. He stressed the need to not only say what we will do but to do what we say. Scarantino said that officers have too often delegated their responsibilities to others such as Nancy, and that must stop. If someone agrees to take on certain functions, they should be willing to do so. He reported on the status of our 501(C)3 application through Reynolds Cochran, our accountant, and IRS; a necessary narrative and letter from supporting non-profit organizations were recently supplied by Kelly and Thornhill. Scarantino said that the process isn't new and that the time for finally switching from a 501(C)6 to (C)3 is on the horizon. This in turn will allow FOWA to approach foundations for funding. Kelly said that with the broad base of talent in FOWA including biologists and excellent researchers, that FOWA stands a good chance of obtaining funds that will pay members for their contributions and benefit the organization.

VI. President-elect/1st VP

Report – Larry Thornhill

discussed his conversations with two boat manufacturers on how FOWA can make money with an auction or raffle. FOWA would pay nothing as the boats would have a minimum bid, with the difference going to FOWA. Kelly

talked about how this has worked well for Bonefish & Tarpon Unlimited and other organizations like CCA and IGFA. Thornhill will get more details about when the boats will be available and ideas on how to proceed. He spoke about the arrangements on selecting the menu items for the Conference meal breaks and how he, Scarantino and Kelly arrived at the registration fee of \$119. Thornhill said the objective is to provide members with a good selection of entrees, and to at least break even on the food while keeping the price in the range usually set for conferences.

VII. Treasurer's Report –

Frank Morello reported that several Corporate members are still outstanding in paying their sponsorships. BTU picked up the Excellence in Craft Awards Category sponsorship for the conservation story. Morello says that we need to borrow money from last year's surplus to continue paying the bills and functioning through the Conference. After much discussion, Thornhill made a motion that FOWA spend up to \$3,000 to bridge the anticipated expenses; Burkhardt second and motion passed unanimously. Scarantino commented that FOWA needs to find other means of raising money besides the conferences.

VIII. Committee Reports:

1. Excellence in Craft Awards, Dave Burkhardt, chair received an e-mail from Scharmach regarding Bass Pro Shop requesting that they want to do a special writers' award about bringing people into the outdoors. Sandy Huff volunteered to do a PowerPoint presentation for the EIC award winners. She can take logos off each sponsor's website. Discussion of plaques ensued. Burkhardt pointed out that the Board approved one major plaque with small engraved plates.

Nancy is coordinating the

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plaques. Huff said Cat. #6, Black & White Photography, had no entries. Magazine articles had many entries. Discussion ensued on whether to charge \$5 per entry rather than the present \$10 but it was decided to leave it as is. Scarantino asked Burkhardt to look for a replacement as AwardsChair to turn over his duties for next year as a matter of succession.

2. Membership: It was decided to resend the Membership Audit because of the low response, possibly due to many members not receiving it. This will be undertaken by the ED with a new response deadline date of Aug. 15. Scarantino reported that only about 40% of the audits were returned to Bob Michals, chair.

3. Auction – Mike Richards, chair, handed out a sheet listing the sponsors and items donated so far. Richards requested that the listing appear in the Reporter, on our website and in e-mails relating to the Conference.

IX. Old Business...

1. Bill Eaton asked about the status of the Directory. Scarantino said the Directory should come out much earlier in the year and suggested a February 15 deadline for collecting dues so the Directory can be put together as soon as possible thereafter.

2. The issue of whether Directors should receive comps of dues and registration fees was discussed, since a motion to that effect passed at the previous Board meeting. Eaton suggested toning down the comps because it will create animosity among the members. Thornhill said only six members have complained and he doesn't want to reverse decisions every time a few people complain. Friend asked Scarantino if besides the ethical or proprietary considerations, the comps will jeopardize our 501(C)3 application.

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Scarantino said that according to our accountant they will not. Bass said this topic will affect whether or not people will serve on the Board in the future. Eaton suggested implementing comps in stages, not all at once. Kelly said that offering room comps is one thing, but questioned allowing comps that otherwise would be revenue to FOWA such as dues and registration fees. Warnke said that the issue could only be reversed at the Board meeting if someone who previously voted for it moved to reverse; lacking the motion, no further action was taken. However, it was mentioned that the issue can be brought up again at the general membership meeting.

X. New Business

1. Since Rusty Chinnis (A) resigned as Chair of the Past President's Council, Scarantino said Dale Sanders indicated he would serve if someone else would help as a Co-chair. Eaton offered to do so and Scarantino appointed Eaton and Sanders to Co-chair the Council, adding that advice to FOWA from past presidents is extremely helpful.

2. Burkhardt read from an editorial page of the Orlando Sentinel of June 24, 2003 concerning a writer's assertion that fishing is tortuous to fish, that they grieve and in essence implying that fishing should be banned. Burkhardt said that FOWA

needs to step up and take public stances in such instances and to voice its collective opinion about matters affecting those who enjoy the outdoors. Burkhardt made a motion to take a positive position on educating and promoting hunting & fishing as an American tradition. Four approved the motion, four against. Discussion again ensued. A revote was taken, this time passing seven to one.

3. Kelly praised the work performed over the years by Nancy Scharmach and asked for a motion to make her Special Projects Coordinator so she could continue her association with FOWA. The motion was made, seconded and approved unanimously.

4. Kelly suggested that instead of six annual printed Reporter newsletters, FOWA does four – two printed before the Fall and Spring events and two via e-mail (with it downloaded, printed and mailed to members without e-mail.)

Kelly said this would save FOWA a great deal of postage and printing costs. Kelly added that with the advent of the bi-weekly market e-mail newsletters, members will be receiving 30 newsletters annually plus e-mail announcements of interest via the Yahoo groups communications. Morello made the motion and it was seconded by Bass. Scarantino amended the motion to first ask the general membership how they feel about it and it can go before the Board once the general membership gives consensus.

Morello asked Scarantino that if positive feedback is the rule, then Kelly implement the plan. The amended motion passed unanimously. Kelly will e-mail the membership the following week and record the responses.

No further business for the Board the meeting adjourned at 2:40 p.m. Respectfully submitted, Doug Kelly, Executive Director. .

FOWA REPORTER

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ASSOCIATION OFFICES

P.O. Box 271601

Tampa, FL 33688

E-mail: info@fowa.org

Website: www.fowa.org

Doug Kelly

Executive Director

2002-2003 OFFICERS

Chairman: Jim Warnke

President: Mike Scarantino

1st VP/President-elect:

Larry Thornhill

2nd VP: Dave Burkhardt

Treasurer: Frank Morello, Jr.

Secretary: Bill Eaton

BOARD OF DIRECTORS

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John Ledbetter

Linda Reeves

Class of 2004

Bob Bass

Sandra Friend

Eric Johnson

Corporate Member Liaison:

Mike Richards, Culprit/Riptide

Ph: (863) 635-7238

E-mail: class.com@earthlink.net